直得科技股份可限公司

LINEAR MOTION TECHNOLOGY

台南市南部科學工業園區新市區大利一路3號

統一編號:16755427

Contents of the resolutions of the Remuneration Committee

Contents of the resolution ns of the 1-3th meetings of the 3rd Remuneration Committee in 2020

1st Meeting of 2020-2020.01.17					
Nu mb er	Case	Resolution	Implementation/Company's handling of the Remuneration Committee		
1	Year-End Bonus Distribution for Managers in 2019	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.		
2	Review managers' remuneration and relevant regulations in 2019	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.		
2 nd N	2 nd Meeting of 2020-2020.03.11				
Nu mb er	Case	Resolution	Implementation/Company's handling of the Remuneration Committee		
1	Remuneration distribution for directors, supervisors, and employees in 2019	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.		

- 1 of 2 -

NO.3, DALI 1ST RD., XINSHI DIST., TAINAN SCIENCE PARK, 74145 TAINAN CITY, TAIWAN, R.O.C.

HTTP: //www.chieftek.com TEL: +886-6-505 5858
E-MAIL: service@mail.chieftek.com FAX: +886-6-505 5959



直得科技服份介限公司

LINEAR MOTION TECHNOLOGY

台南市南部科學工業園區新市區大利一路3號

統一編號:16755427

3 rd Meeting of 2020-2020.04.28				
Nu mb er	Case	Resolution	Implementation/Company's handling of the Remuneration Committee	
1	Remuneration distribution for managers in 2019	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.	
2	Remuneration distribution for directors and supervisors in 2019	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.	
3	Amend some provisions of the company's "Remuneration Committee Organization Rules".	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.	

HTTP: //www.chieftek.com

E-MAIL: service@mail.chieftek.com

TEL: +886-6-505 5858 FAX: +886-6-505 5959